

PUBLIC BENEFIT SIMPLIFIED ANNUAL REPORT

2023

1. Data of the organization

1.1 Name: **Minority Rights Group Europe Service Providing Nonprofit PLC**

1.2 Seat: 1034 Budapest, San Marco Street 56. 4/2

1.3 Statistical code: 22272526-9499-572-01

1.4 Company reg. no.: 01-09-906377

1.5 Represented by: Zsolia Farkas managing director

2. Presentation of activities as a key objective in 2023

2.1 Realizing Rights for All: tackling the structural drivers of economic, social and cultural rights deprivations facing marginalized groups (Fin22)

Partners: Minority Rights Group International (UK), Center for Economic and Social Rights (CESR) and The Global Initiative for Economic, Social and Cultural Rights (GI-ESCR)

The project started in April 2022, and aims at applying social and economic rights as standard to all minorities and indigenous peoples. The project is funded by the Ministry of Foreign Affairs of Finland.

In 2023, MRGE implemented activities in Tajikistan aimed at recognizing and monitoring social and economic rights of minorities in the country. A network of 25 civil society representatives and social activists was initiated at a meeting in Dushanbe, following a training on human rights and minority rights monitoring. 23 network members also participated in a focus group discussion for an upcoming report on the realization of social and economic rights of minorities in Tajikistan (including healthcare, employment and education), among others. Two roundtables with decision makers were organized in December, aimed at connecting the network members with national and local authorities. A scoping mission to Uzbekistan was conducted in September to scope out the situation with social and economic rights of minorities in the country and identify gaps and needs.

2.2 Resilience, inclusivity, support, and equality (RISE): leading to a democratic society through empowerment of CSOs in Tajikistan (RISE23)

Partners: Public Organization “Marifati Sharvandi” (Tajikistan) and Public Organization “Ghamkhori” (Tajikistan)

The project started in March 2023 with two main aims: a) to strengthen local civil society’s capacities to exercise fundamental freedoms and monitor the implementation of human rights commitments, including minority rights and b) to increase minority groups’ participation and inclusion of vulnerable

groups at the local, regional, and national levels in Tajikistan. The project is funded by the European Union.

In 2023, MRGE conducted two training sessions on the basics of human rights and minority rights, and human rights monitoring in two locations in Tajikistan: Bokhtar and Dushanbe. 35 persons representing the Tajik civil society participated in these sessions, including the following minority communities: Turkmen, Lakay, Kalyg, Uzbek, Roma (Lyuli), and Afghan refugees.

A network of 25 civil society representatives and social activists was initiated at a meeting in Dushanbe, following a training on human rights and minority rights monitoring. 23 network members also participated in a focus group discussion for an upcoming report on the realization of social and economic rights of minorities in Tajikistan (including healthcare, employment and education), among others. Two roundtables with decision makers were organized in December, aimed at connecting the network members with national and local authorities.

2.3 Civil society action to protect threatened civil society space in the OSCE region (CSA23)

The project ran between June-December 2023 and aimed at supporting and strengthening civil society in OSCE participating states. The project was implemented through supporting the various activities of the Civic Solidarity Platform (CSP), a network of almost 100 non-governmental organizations of the OSCE region. CSP has been working closely for many years with OSCE political bodies and institutions and with many OSCE participating states. The project is funded by the SIDA.

This project allowed for CSP to hold its Coordinating Committee Meeting in Warsaw, Poland on October 8, ahead of the Warsaw Human Dimension Conference, a 10-day conference dedicated to discussions on the condition of human rights and fundamental freedoms in the OSCE area. Additionally, the project allowed for 17 CSP members representing CSOs from non-EU countries to attend the Parallel OSCE Civil Society Conference in Skopje, North Macedonia (November 29) on the fringes of the OSCE Ministerial Council. This meeting of non-governmental organizations and activists, which took place against the background of the most severe security crisis in recent decades, was devoted to discussing the pressing issues the OSCE, its participating states and civil society face today, and possible solutions to overcome the crisis. At the end of the meeting, the participants presented their recommendations (the Skopje Declaration) to the OSCE leadership.

Additionally, the project supported the daily operations of the CSP Secretariat (currently carried out by Ukrainian NGO Center for Civil Liberties), and activities of two CSP Working Groups: WG on Women and Gender Realities and WG Against Torture.

2.4 Empowerment of vulnerable communities through building effective and sustainable civil society (EVC23)

Partner: Civic Initiatives Support Center (CISC), Uzbekistan

The project started in June 2023 with two main aims: a) to strengthen local civil society's capacities to exercise fundamental freedoms and monitor the implementation of human rights commitments,

including minority rights and b) to increase minority groups' participation and inclusion of vulnerable groups at the local, regional, and national levels in Uzbekistan. The project is funded by the European Union.

In 2023, MRGE conducted one training session on introduction to human rights and minority rights in the Fergana Region of Uzbekistan. 18 persons representing Uzbek civil society participated in this session, including the following minority communities: Tajik, Turkmen, Bashkir and Kazakh.

2.5 ERELA - Equality for Roma through Enhanced Legal Access (ERE21)

Partners: Center for Interethnic Dialogue and Tolerance Amalipe (Bulgaria) and Information Legal Center (Croatia)

This is a 2-year project that ran between 1 February 2021 and 31 January 2023 funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020). The project aimed to promote and protect the rights of Roma facing discrimination by raising society's and stakeholders' awareness, enhancing implementation of non-discrimination legislation and empowering Roma to seek legal remedies, in Croatia and Bulgaria.

In 2023, in Bulgaria, 7 mediators carried out 28 field visits reaching out to 52 community members (35 women and 17 men). In Bulgaria, free legal aid was offered in 5 cases and 4 discrimination cases were reported to the national equality body (Commission for Protection against Discrimination).

In 2023, in Croatia, 2 while in Bulgaria, 1 advocacy meetings were organized with different decision-makers to draw their attention to the identified gaps in the anti-discrimination legislation and its implementation and to improve cooperation in addressing them. In January, a lessons learned report was published in English, Croatian and Bulgarian resuming learnings from the field and legal work carried out in the framework of the project. The different language versions of the report are available here: <https://minorityrights.org/resources/combating-discrimination-through-enhanced-access-to-justice-in-croatia-and-bulgaria/>. The report was presented at a launch event in Budapest on 27 January 2023.

2.6 PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)

Partners: Center for Civil and Human Rights (Slovakia) and EPEKA (Slovenia)

This is a 2-year project that has been running since 1 April 2022 funded by the European Union's Citizenship, Equality, Rights and Values Programme (2021-2027). The project aims to promote and protect the rights of Roma facing discrimination by raising society's and stakeholders' awareness, enhancing implementation of non-discrimination legislation and empowering Roma to seek legal remedies, in Slovakia and Slovenia.

2 training manuals were produced for legal practitioners and CSOs and Roma activists in both countries. 33 lawyers (26 women and 7 men) were trained on possibilities for strategic litigation related to racial discrimination against Roma in Slovakia and on the anti-discrimination legislation and jurisprudence in Slovenia. 18 Roma activists and CSO representatives (9 women and 9 men)

were trained on the anti-discrimination legislation, the available legal remedies and on how to support discriminated Roma to report their cases to the equality body in both countries.

In 2023, in Slovakia, 3 mediators conducted 97 field visits and mediators raised awareness about discrimination cases among 656 community members (199 men and 457 women) while in Slovenia 3 mediators carried out 39 field visits reaching out to 60 community members (27 men and 33 women). In Slovakia, free legal aid was provided in 68 discrimination cases while in Slovenia, free legal aid was offered in 12 cases. In Slovakia, 8 identified discrimination cases were reported to the national equality body.

In 2023, in Slovakia, 6 while in Slovenia, 3 advocacy meetings were organised with different decision-makers to draw their attention to the identified gaps in the anti-discrimination legislation and its implementation and to improve cooperation in addressing them.

2.7 COACH - Countering Online Antigypsyism and Cyberhate (COACH22)

Partners: Center for Interethnic Dialogue and Tolerance Amalipe (Bulgaria) and Institut Ludskych Prav (Slovakia)

This is a 2-year project that has been running since 1 December 2022 funded by the European Union's Citizenship, Equality, Rights and Values Programme (2021-2027). The aim of the project is to counter illegal online hate speech against Roma by supporting the development of online balanced narratives and promoting critical thinking by internet users in Slovakia and Bulgaria.

At the beginning of the project, three sessions of partner capacity-building were held by Institut Ludskych Prav for Amalipe on online campaign techniques. Two campaign strategies were developed by partners defining the local context, the target audience, the content and duration of the campaign, milestones and important dates, promotional strategy and potential allies in detail. As a result, 20 social media posts were created in 2 online campaigns tackling antigypsyism in Slovakia and Bulgaria. Approximately, 1,667,000 views were registered in all social media posts created in the two campaigns.

MRG developed an online hate monitoring methodology together with an external monitoring expert organisation, Textgain, defining the different phases of the preparation for the monitoring, the research objectives, data sources, annotation, data collection, data processing, reporting and visualisation, and ethical considerations. Two research frameworks complemented the monitoring methodology identifying the aim of the research, the questions that should be answered, the keywords, social media platforms, and the presentation and use of findings. An online training was held by Textgain for the Bulgarian and Slovak data analysts who later conducted the monitoring exercise covering annotation, how to frame the research question, introduction to the monitoring tool, reports and visualisation of the results and mental health protection during hate speech monitoring. A three-month hate speech monitoring was conducted on various social media platforms identifying different trends of hate speech against Roma in Slovakia and Bulgaria. As a result, 2 reports were produced outlining the key findings of the online hate speech monitoring.

2.8 Improving access for Roma communities to employment opportunities in the hospitality industry (REP22)

Partners: Praxis (Serbia) and Phiren Amenca (Hungary)

This is a 20-month programme that has been running since 1 January 2023 funded by the Global Hilton Foundation and the Conrad N. Hilton Foundation. The project aims to increase opportunities and support for Roma community members seeking to find employment in the hospitality industry in Hungary and Serbia. To achieve this, we raise awareness of hospitality careers, provide training and opportunities, and support participants into roles, internships or formal training schemes within the industry.

In 2023, 3 info sessions were held in Roma communities in Nyíregyháza and Budapest, reaching 48 people (35 women and 13 men), in Hungary to inform them about opportunities within the hospitality sector. In Serbia, 4 similar info sessions were held in Belgrade and Vranje, attended by 60 participants (47 women and 13 men).

In both countries, two trainings were held for young Roma on opportunities in the hospitality industry where participants enhanced their knowledge on tourism and hospitality, learnt about how different hospitality units operate, what skills are necessary for employment and career planning, and how to recognize and respond to discrimination in employment. In Hungary, both trainings were organised in Budapest attended by 27 participants (18 women and 9 men). In Serbia, one training was organised in Belgrade while another one took place in Vranje, attended by 30 participants (25 women and 5 men).

After the trainings, some of the participants could benefit from a 3-month internship in a restaurant or a hotel. In Hungary, 8 participants (6 women and 2 men) conducted an internship while in Serbia, 8 of them benefitted from an internship (7 women and 1 man). In Hungary, 3 interns received a stipend when their internship was finished to further support them to find employment in the hospitality industry.

2.9 Protecting the Rights of Religious Minorities (NRD)

Partners: Ceasefire (UK), The Norwegian Centre for Holocaust and Minority Studies, HI-Senteret (Norway), and Minority Rights Group International (UK)

This program ran from 2019 until June 2023. Our program aims to improve the situation of religious minorities in South Asia, South East Asia and the MENA countries. It is funded by the Norwegian Agency for Development Cooperation (NORAD). The project seeks to strengthen capacities and rights protection of religious minority activists and to improve collaboration within civil society to identify, prevent and challenge religious persecution and discrimination.

Between January and June 2023, MRG completed 1 round of our English online course *Minority Rights Advocacy Toolkit* with 26 graduates and 1 round of our Arabic language version with 12 graduates; completed 1 Arabic language online Training of trainers event with 13 participants; completed an interregional network meeting in Cambodia with 15 participants, and one partnership meeting in Budapest with 11 participants. MRG mentored a network of human rights

monitors, who collected and uploaded 458 cases of human rights violations on Ceasefire's online conflict monitoring platform during this period. In 2023, MRG supported 5 CSOs to complete their local advocacy projects throughout our 15 target countries. The project ended in June 2023.

2.10 MARC - Minorities, Accountability, Rights, Collaboration (TUR21)

This is a three-year project started on 1st February 2021, funded by the European Union.

The objective of the project is to contribute to the full realization of the rights of ethnic, religious, and linguistic minorities in Turkey to establish a strong network of minority rights defenders, monitor and document violations of minority rights, produce and publish authoritative reports and carry out linked advocacy to increase awareness of the situation of minorities in Turkey.

In 2023, 3 network gathering meetings were conducted for 78 participants with minority background in Hatay, Izmir and Antalya, Turkey to increase collaboration among minorities. 5 individuals received HRDs/protection fund and 9 network participants conducted monitoring and documentation missions to minority communities (Circassian, Roma or Yezidi) regarding minorities situation in Turkey.

MRGE responded to the Earthquake in Turkey in February 2023 by distribution of Earthquake Emergency Funds to 3 minority CSOs, conducting fact finding missions, released a briefing paper and produced 3 photo reportage of the situation of minorities affected by the earthquake.

2.11 MARIO - Minorities, Accountability, Rights, Independence and Organisational Development (MARIO22)

Partner: PILnet Foundation

Countries: Bulgaria, Poland, Slovakia, Hungary, Croatia, Latvia, Czechia, Estonia, Lithuania, Romania Slovenia

The project started on the 1st of January 2023 and will continue until the 31st of December 2025. This programme aims to advance the protection, promotion and awareness of EU fundamental rights and values in EU-13 countries (a group of states that joined the European Union between 2004 and 2013). In these states, civil space is at stake and minority communities are facing discrimination. The programme seeks to achieve this by increasing the capacity and resilience of civil society organisations (CSOs) and contributing to the creation of a supportive environment for them in the EU. Towards this end, we will financially support and build the capacity of grassroots CSOs representing minority groups.

In 2023, 60 Grants of 15.000 euros were awarded to grassroots, rural minority organizations in the “Tier 1” program countries (Bulgaria, Croatia, Hungary, Latvia, Poland and Slovakia) in Y1 and Y2 (Latvia was replaced with Lithuania).

With the help of the MARIO grants in Y1 we engaged 30.000 people from minority communities: Actively participated in MARIO activities (e.g. trainings and advocacy meetings): 2904 (70,2 %

women, 29,4% men, 0,4 % non-binary). People attending events or actions organized by MARIO grantees: 4844. People reached by campaigns, research or other MARIO funded large-scale interventions: 22.500.

The 30 grantees successfully implemented their projects in Slovakia, Bulgaria, Hungary, Latvia, Poland, Croatia in Y1, impacting a diverse group of minority communities: Roma (from Hungary, Poland, Slovakia and Bulgaria), Bosniaks (from Croatia), refugees (from Poland and Croatia), Latgalians (from Latvia), Ukrainians and Jewish people (from Poland) and Pomaks (from Bulgaria).

MRGE and PILnet organized the first Central Training in Budapest (2023.03.19-21) for the 30 representatives of the supported organizations (“grantees”). The training was focusing on EU, fundamental rights, values, and opportunities and it also provided time for grantees to network and exchange experiences with other grantees of Y1. Moreover, 90 people trained through the various components of the MARIO project as representatives of the grantees’ professional teams: including the Central Training, Legal aid and CSO shields.

The new MARIO webpage was launched on June 15, 2023, with an introduction on the supported CSOs and their projects, infographics, project progress and updates and an interactive map attracting 8290 individual users.

Over 50 in-country monitoring visits took place in the program countries by the MRGE team and the MARIO Liaison Officers to support grantees to reach the full potential of their projects with sound financial management, good governance, smooth and timely implementation.

On October 16, 2023, we brought together all the representatives (17 female, 13 male) of the grantees of Y1 of the MARIO project for the first annual “Exchange Meeting” in Brussels to create and strengthen a lasting network of rural, grassroots minority organizations and facilitate connections that can lead to the development of joint initiatives and coalitions. On October 17 and 18, 2023 the 30 representatives from CSOs gathered for the Brussels Advocacy Meetings to raise and address minority rights related issues with Brussels-based stakeholders (including international nongovernmental organizations, policy-influencers and decision-makers) informed by the MARIO supported projects.

New Call for Proposals was published for Y2 on the MARIO webpage and nearly 150 applications were received by November 2023. After the selection of grantees in December 2023, we selected 30 diverse grantees extending across the Roma community, the Vietnamese minority of Slovakia, Muslim Tatars in Poland, Kazakh minority in Lithuania, the Islamic community of Slovakia, the Ramuva religious community of Lithuania, and many communities working with intersectionality i.e. the Roma LGBTQ+ community of Hungary, people with disabilities from within minority communities – among others.

2.12 Development Journalism Award (DJA23)

The Development Journalism Award is aimed at rewarding journalists who produce high quality stories on international development and at helping them continue their work. The competition was open to any journalist, correspondent or reporter whose work on international development issues (including international human rights, the situation of minorities in different countries, poverty,

inequality, social change, international economic development projects, fair trade etc.) is published in Hungarian media. Submissions were evaluated and rewarded by a panel of three expert judges. The award ceremony was held in January 2023.

2.13 MACS - Minorities, Accountability and Civic Space (MACS23)

Partners: Attalaki (Tunisia) and Civic Forum Institute (Palestine)

The four-years project started in May 2023 and seeks to build ethnic, linguistic and religious minority organisations' capacities to raise awareness of and address violations of minority rights in the MENA region (Tunisia, Morocco, Palestine, Lebanon, Jordan).

135 civil society organizations were included in a focus group discussion and scoping visits were conducted in four countries. 7 scoping visits took place in Morocco, 6 in Lebanon, 10 in Tunisia, and 8 in Palestine.

4 organizations were granted 'institutional capacity building grants' in Lebanon, Tunisia, Palestine, and Morocco to carry out trainings on minority rights, and 10 organizations received 'core small grants' from the four project countries. Execution is underway. For 'core small grants', 3 organizations were selected from Tunisia, 3 from Morocco, 2 from Palestine, and 2 from Lebanon. 24 organizations were selected from the 4 project countries to receive 'advocacy and public engagement grants' in Tunisia, Lebanon, Morocco and Palestine. The project also supported consultation mechanisms with the European Union, such as the Civil Society Forum between the EU and the MENA region in December 2023.

2.14 EMMAP - Engaging Media and Minorities to Act for Peacebuilding (EMM22)

Partners: Media Platform on Environmental Change (Ghana) Network for Social Justice (Senegal) and Media Reform Coordination Group (Sierra Leone)

The two-years project started in February 2022 and seeks to raise awareness of the connections between minority or indigenous issues and conflict in Ghana, Senegal and Sierra Leone.

The project also aims to improve media coverage of conflict dynamics by strengthening the capacity of journalists and journalism students to report sensitively about conflict and contribute to mediation, dialogue, and reconciliation through non-formal education opportunities.

In 2023, 120 journalists were enrolled in a 6-week online course. 106 journalists have completed the course and participated in face-to-face activities. Out of course participants, 40 completed the course in Sierra Leone, 37 in Ghana and 29 in Senegal. The training for minority activists was completed by 50 people (22 women and 28 men).

During the project, national retreats for journalists and minority activists were also organized. Together in the project countries, 39 people (19 women and 20 men) attended the retreats: 20 people in Ghana, 9 in Senegal and 10 in Sierra Leone. A total of 33 journalists (17 women and 16 men) who

completed the online course participated in field trips and face-to-face trainings in Ghana, Senegal and Sierra Leone.

On October 19th, 2023, a jury selected 12 journalists to receive stipends. The first Annual Journalist Award events were conducted in Ghana, Senegal and Sierra Leone. A total of 8 journalists (2 women and 6 men) received awards. The award ceremony in Senegal received 17 submissions and 2 journalists were awarded. The award ceremony in Sierra Leone received 25 submissions and 3 journalists were awarded. An exchange meeting also took place on the 25th and 26th of September 2023 in Senegal with 46 participants (24 men and 22 women).

2.15 MODE-SBP – Movement on Disability Equality in Thailand’s Southern Border Provinces (MODE23)

This is a 4-year program which starts in 2024 and is supported by the European Union. It aims to develop the movement of persons with disabilities in Thailand’s deep south. It aims to achieve change by creating a broad-based movement that enables marginalized individuals to advocate and speak for themselves, decide the terms of the debate and find a platform for their voice. To pursue this objective, this programme aims to: (1) strengthen capacities of Persons with Disabilities (PwDs), Government Representatives, Community Leaders and Civil Society actors on protecting the rights of PwDs, (2) develop opportunities and means for collaboration among human-rights defenders and activists (representing PwDs) for promoting inclusion of their rights, (3) develop opportunities for strategic relationships between CSOs and relevant decision-makers for protecting and promoting the rights of Persons with Disabilities, (4) increase awareness on the status and rights of PwDs, (5) strengthen capacities of rights holders and duty bearers to enable increased access to services for PwDs in Thailand’s Southern Border Provinces.

Other events

Summer School on colonialism and minority rights organized by Tom Lantos Institute in July 2023. MRG staff members attended as experts.

First Roma Environmental Justice Conference - leveraging the EU Roma Strategic Framework on 11-13 Oct 2023 in Cluj, Romania. Two MRGE staff members attended the conference to exchange regional experiences.

4 MRGE staff members attended the OSCE Human Dimension Conference in Warsaw in October to discuss the human rights situation, especially reflecting on the recent war in Ukraine.

2 MRGE staff members participated at the UN Forum on Minorities in Geneva in December 2023 to support minority representatives' interventions at the Forum.

1 staff member attended the Conference on Advocacy and Collaborative solutions promoting religious freedom, organized by the National Democratic Institute on 16-17 July 2023.

3. The public benefit activities

3.1 Field of activities:

Education, skill development, dissemination of knowledge, promoting equal opportunities for the socially disadvantaged groups, protecting human and civil rights.

3.2 Laws relating to public benefit activities:

Supporting public education is a public task according to Sections 73. § -75 of the CXL. Act of 1997 on Museum Institutions, Public Library Benefits and Public Education.

The protection of the rights of national minorities, the guarantee of equal human dignity is a public task, which is enshrined in Articles I, II, XV (2) of the Constitution of Hungary as well as in the CXXV Act of 2003 on Equal Treatment and Promotion of Equal Opportunities Section 4 a) and b) and CLXXIX Act of 2011 on the Rights of Nationalities in Sections 3 - Section 10.

3.3 Target group of activities: ethnic, linguistic and religious minorities.

3.4 Persons benefitting from key activities: 25 partner organizations, 340 trained lawyers, activists CSO representatives and journalists, 85 recipient of legal support, 24 human rights defenders, 26 internship or stipend recipients, 1600 conference, network meeting and workshop participants, 73 mainly minority sub-grantees, and additional approximately 1.5 million decision makers, stakeholders, policy representatives and media audience.

3.5 Main achievements of the organization:

See Point 2.

4. Balance sheet and Profit and Loss statements of the Public benefit report

4.1 Balance sheet of the Public benefit report

BALANCE of the Public benefit report "A" version

Assets

31.12.2023

data in EUR

	Item	Previous period	Modifications in previous years	Target year
a	b	c	d	e
1	A. Fixed Assets (02.+04.+06. lines)	10,878	0	10,693
2	I. Intangible assets	0	0	2,895
3	02. line including: adjusted value of intangible assets	0	0	0
4	II. Tangible assets	10,878	0	7,798
5	04. line including: adjusted value of tangible assets	0	0	0
6	III. Financial investments	0	0	0
7	06. line including: adjusted value of financial investments	0	0	0
8	B. Current Assets (09.+10.+11.+12. lines)	2,251,043	0	2,193,228
9	I. Inventories	0	0	0
10	II. Receivables	567,008	0	471,668
11	III. Securities	0	0	0
12	IV. Liquid assets	1,684,035	0	1,721,560
13	C. Accrued and deferred assets	1,721,253	0	3,646,644
14	Total assets (01.+08.+13. lines)	3,983,174	0	5,850,565

BALANCE of the Public benefit report "A" version

Liabilities

31.12.2023

data in EUR

15	D. Equity (16.+18.+19.+20.+21.+22.+23. lines)	164,519	0	121,290
16	I. Subscribed capital	8,334	0	8,334
17	16. line including: ownership shares repurchased at face value	0	0	0
18	II. Subscribed capital unpaid (-)	0	0	0
19	III. Capital reserve	0	0	0
20	IV. Retained earnings	-48,302	0	-7,444
21	V. Tied-up reserve	163,629	0	38,829
22	VI. Re-valuation reserve	0	0	0
23	VII. After tax result for the year	40,858	0	81,571
24	E. Provisions	0	0	0
25	F. Liabilities (26.+27.+28. lines)	3,810,890	0	5,693,194
26	I. Subordinated liabilities	0	0	0
27	II. Long-term liabilities	3,252,877	0	3,558,653
28	III. Short-term liabilities	558,013	0	2,134,541
29	G. Accrued Expenses and Deferred Income	7,765	0	36,081
30	Total equity and liabilities (15.+24.+25.+29. lines)	3,983,174	0	5,850,565

4.2 Profit and Loss Statement of the Public benefit report 1.

data in EUR

No.	Item	Previous year	Modification in previous year(s)	Target year
a	b	c	d	e
I.	Total sales			
II.	Own performance capitalised			
III.	Other revenues	987,017		2,359,779
	III. line including: loss in value marked back			
IV.	Material costs	274,804		532,843
V.	Staff costs	151,038		363,319
VI.	Depreciations	1,645		8,249
VII.	Other expenditures	559,909		1,455,075
	VII. line including: loss value			
A.	INCOME FROM OPERATIONS (I.+II.+III.-IV.-V.-VI.-VII.)	- 379	-	293
VIII.	Income from financial transactions	59,272		101,577
IX.	Expenses on financial transactions	18,035		20,299
B.	RESULTS FROM FINANCIAL TRANSACTIONS	41,237	-	81,278
C.	ORDINARY BUSINESS RESULT (+-A.+-B.)	40,858	-	81,571
D.	TOTAL INCOME BEFORE TAXES (+-C+-D)	40,858		81,571
X.	Tax payable			
E.	NET INCOME (+-E.-XII.)	40,858	-	81,571

4.3 Profit and Loss Statement of the Public benefit report 2.

data in EUR

	Core activity		Business Activity		Total	
	Previous year	Current year	Previous year	Current year	Previous year	Current year
A. Support from central government budget						
From this: - normative support						
B. Local government support						
From this: - normative support						
C. Support from the European Union Structural Funds and the Cohesion Fund						
D. Support from the European Union budget or from another State, or international organization	986,867	2,018,202			986,867	2,018,202
E. From 1% of the personal income tax.						
F. Income from public utility service						
G. Donations						

The data are supported by audit.

5. Grants given for target group

data in EUR

	Previous year	Current year
Support for other NGOs	559,804	1,452,629
Total	559,804	1,452,629

8. Támogatások / Grants

Program cím / Program title	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam / Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg / Funding for current year	Tárgyévben felhasznált összeg / Spent in current year	Tárgyévben folyósított összeg / Sent in current year	Támogatás típusa / Type of funding	Projekt partnerek egyéb forrása / Other sources of project partners
2.1 Egyenlő Jogokat Mindenkinél / Realizing Rights For All: tackling the structural drivers of economic, social and cultural rights deprivations facing marginalized groups (FIN22)	Ministry of Foreign Affairs of Finland (via Minority Rights Group International)	nemzetközi forrás / international source	2022.04.01.- 2024.12.31.	€ 198 704,51	€ 39 294,34	€ 39 107	€ 0	vissza nem térítendő / non-refundable	N/A
2.2 Reziliencia, inkluzivitás, támogatás és egyenlőség (RISE): a demokratikus társadalom felé a tudszisztemi civil szervezetek megerősítésén keresztül (RISE23) / Resilience, inclusivity, support, and equality (RISE): leading to a democratic society through empowerment of CSOs in Tajikistan (RISE23)	Európai Unió / European Union	nemzetközi forrás / international source	2023.03.01.- 2025.02.28.	€ 300 000	€ 65 802	€ 65 802	€ 154 224,75	vissza nem térítendő / non-refundable	N/A
2.3 A civil társadalom fellépése a veszélyeztetett civil társadalmi tér védelmében az EBESZ-régióban / Civil society action to protect threatened civil society space in the OSCE region (CSA23)	Ministry of Foreign Affairs of Sweden	nemzetközi forrás / international source	2023.06.15.- 2023.12.31.	SEK 1 000 000	€ 78 176,94	€ 78 176,94	€ 84 094,73	vissza nem térítendő / non-refundable	N/A
2.4 A kiszolgáltatott közösségek szerepének erősítése hatékony és fenntartható civil társadalom kiépítésén keresztül / Empowerment of vulnerable communities through building effective and sustainable civil society (EVC23)	Európai Unió / European Union	nemzetközi forrás / international source	2023.06.01.- 2025.05.31	€ 315 790	€ 32 657,03	€ 32 657,03	€ 149 474	vissza nem térítendő / non-refundable	N/A
2.5 Egyenlőség a romáknak a megerősített jogi hozzáférés révén - ERELA / Equality for Roma through Enhanced Legal Access - ERELA (ERE21)	a) Európai Unió b) Minority Rights Group International	nemzetközi forrás / international source	2021.02.01.- 2023.01.31.	a) € 199 816,94 b) € 16 106,39	a) € 49 349,19 b) € 9 106	a) € 49 125 b) € 9 106	a) € 6 138,22 b) € 7 000	vissza nem térítendő / non-refundable	Amalipe: € 3,035,47

Program cím / Program title	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam / Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg / Funding for current year	Tárgyévben felhasznált összeg / Spent in current year	Tárgyévben folyósított összeg / Sent in current year	Támogatás típusa / Type of funding	Projekt partnerek egyéb forrása / Other sources of project partners
2.6 PRESS - A romák egyenlőségének előmozdítása Szlovéniában és Szlovákiában / Promoting Roma Equality in Slovenia and Slovakia (PRE22)	a) Európai Unió b) Minority Rights Group International	nemzetközi forrás / international source	2022.04.01.- 2024.03.31.	a) € 234 352.75 b) € 5 600	a) € 112 322.2 b) € 5 600	a) € 112 322.2 b) € 5 600	a) € 0 b) € 0	viszza nem térítendő / non- refundable	N/A
2.7 COACH - Fellépés az online ronaellenesség és gyűlöletbeszéd ellen / Countering Online Antigypsyism and Cyberhate (COACH22)	a) Európai Unió b) Minority Rights Group International	nemzetközi forrás / international source	2022.12.01.- 2024.11.30.	€ 213 858.96	a) € 83 277.53 b) € 2 821	a) € 83 277.53 b) € 2 821	a) € 0 b) € 0	viszza nem térítendő / non- refundable	Amalipe: € 4 653 ILP: € 2 428
2.8 A roma közösségek munkalehetőségeihez való hozzáféréseinek elősegítése a vendéglátóiparban / Improving access for Roma communities to employment opportunities in the hospitality industry (REP22)	a) Global Hilton Foundation b) Conrad N. Hilton Foundation (via Minority Rights Group International)	nemzetközi forrás / international source	2023.01.01.- 2024.08.31.	a) \$ 100 000 b) \$ 12 500	a) € 24 064.31 b) € 11 653.81	a) € 24 064.31 b) € 11 653.81	a) € 92 877.14 b) € 11 653.81	viszza nem térítendő / non- refundable	N/A
2.9 Vallási kisebbségek jogainak védelme / Protecting the Rights of Religious Minorities (NRD)	a) Norvég Fejlesztési Együttműködési Ügynökség (NORAD) b) Minority Rights Group International	nemzetközi forrás / international source	a) 2019.07.01.- 2023.06.30. b) 2020.01.01.- 2020.12.31.	a) NOK 16 125 000 b) NOK 276 253.53	a) € 300 917.09 b) € 13 112.32	a) € 300 917.09 b) € 13 112.32	a) € 0 b) € 0	viszza nem térítendő / non- refundable	MRGI: 72 770.99 NOK
2.10 MARC - Kisebbségek, Elszámoltathatóság, Jogok, Együttműködés – Törökország / MARC - Minorities, Accountability, Rights, Collaboration -Turkey - (TUR21)	Európai Unió / European Union (via Minority Rights Group International)	nemzetközi forrás / international source	2021.02.12.- 2022.01.31.	€ 409 663	€ 181 257.36	€ 181 257.36	€ 0	viszza nem térítendő / non- refundable	N/A

Program cím / Program title	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam / Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg / Funding for current year	Tárgyévben felhasznált összeg / Spent in current year	Tárgyévben folyósított összeg / Sent in current year	Támogatás típusa / Type of funding	Projekt partnerek egyéb forrása / Other sources of project partners
2.11 Kisebbségek, felelőség, jogok, függetlenség és szervezettefejlesztés / Minorities, Accountability, Rights, Independence and Organisational Development (MARIO22)	a) Európai Unió b) Minority Rights Group International	nemzetközi forrás / international source	2023.01.01.- 2025.12.31.	a) € 2 519 945.29 b) € 53 896.04	a) € 707 040.3 b) € 53 896.04	a) € 707 040.3 b) € 53 896.04	€ 0	vissza nem térítendő / non-refundable	PILnet: € 3 623.59
2.12 Fejlesztői újságíró díj / Developmental Journalism Award (DIA23)	Ministry of Foreign Affairs of the Kingdom of the Netherlands	nemzetközi forrás / international source	2023.01.01.- 2023.12.31.	€ 8 290	€ 3 000	€ 3 152	€ 5 290	vissza nem térítendő / non-refundable	N/A
2.13 MACS - Kisebbségek, elszámoltathatóság és civil tér / Minorities, Accountability and Civic Space (MACS23)	Európai Unió / European Union	nemzetközi forrás / international source	2023.05.01.- 2027.04.30.	€ 3 321 992	€ 146 684.05	€ 146 684.05	€ 1 288 288	vissza nem térítendő / non-refundable	N/A
2.14 EMMAP - A média és a kisebbségek bevonása a béketeremtésbe / Engaging Media and Minorities to Act for Peacebuilding (EMM22)	Európai Unió / European Union (via Minority Rights Group International)	nemzetközi forrás / international source	2022.03.01.- 2024.02.29.	€ 750 000	€ 438 975.97	€ 438 975.97	€ 248 228.63	vissza nem térítendő / non-refundable	N/A
2.15 MODE-SBP – Mozgalom a fogvatékosokkal élő személyek egyenlőségéért Thaiföld déli határmenti tartományaiban (MODE23)	Európai Unió / European Union	nemzetközi forrás / international source	2024.02.01.- 2027.01.31.	€ 789 576	€ 0	€ 0	€ 186 781.35	vissza nem térítendő / non-refundable	N/A

25 April, 2024

Zsófia Farkas, Managing director

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Statistical code

0	1	-	0	9	-	9	0	6	3	7	7
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Registration number

Minority Rights Group Europe Nonprofit PLC

Simplified Financial Statement - Balance "A"

31.12.2023

Balance sheet date

EUR

	Item	Previous period	Modifications in previous years	Target year
a	b	c	d	e
1	A. Fixed Assets (02.+04.+06. lines)	10,878	0	10,693
2	I. Intangible assets	0	0	2,895
3	02. line including: adjusted value of intangible assets	0	0	0
4	II. Tangible assets	10,878	0	7,798
5	04. line including: adjusted value of tangible assets	0	0	0
6	III. Financial investments	0	0	0
7	06. line including: adjusted value of financial investments	0	0	0
8	B. Current Assets (09.+10.+11.+12. lines)	2,251,043	0	2,193,228
9	I. Inventories	0	0	0
10	II. Receivables	567,008	0	471,668
11	III. Securities	0	0	0
12	IV. Liquid assets	1,684,035	0	1,721,560
13	C. Accrued and deferred assets	1,721,253	0	3,646,644
14	Total assets (01.+08.+13. lines)	3,983,174	0	5,850,565
15	D. Equity (16.+18.+19.+20.+21.+22.+23. lines)	164,519	0	121,290
16	I. Subscribed capital	8,334	0	8,334
17	16. line including: ownership shares repurchased at face value	0	0	0
18	II. Subscribed capital unpaid (-)	0	0	0
19	III. Capital reserve	0	0	0
20	IV. Retained earnings	-48,302	0	-7,444
21	V. Tied-up reserve	163,629	0	38,829
22	VI. Re-valuation reserve	0	0	0
23	VII. After tax result for the year	40,858	0	81,571
24	E. Provisions	0	0	0
25	F. Liabilities (26.+27.+28. lines)	3,810,890	0	5,693,194
26	I. Subordinated liabilities	0	0	0
27	II. Long-term liabilities	3,252,877	0	3,558,653
28	III. Short-term liabilities	558,013	0	2,134,541
29	G. Accrued Expenses and Deferred Income	7,765	0	36,081
30	Total equity and liabilities (15.+24.+25.+29. lines)	3,983,174	0	5,850,565

Date: 25/04/2024


Zsófia Farkas
director

2	2	2	7	2	5	2	6	9	4	9	9	5	7	2	0	1
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Statistical code

0	1	-	0	9	-	9	0	6	3	7	7
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Registration number

Minority Rights Group Europe Nonprofit Ltd

Simplified annual financial statement - Income and expenditure statement (by total costs method) "A"

01.01.2023. - 31.12.2023.

Period

EUR

	Item	Previous period	Modifications in Previous year	Target year
a	b	c	d	e
I.	Total sales (revenues)	0	0	0
II.	Own performance capitalized	0	0	0
III.	Other income	987,017	0	2,359,779
	III. line including: loss in value marked back	0	0	0
IV.	Material costs	274,804	0	532,843
V.	Staff costs	151,038	0	363,319
VI.	Depreciations	1,645	0	8,249
VII.	Other expenditures	559,909	0	1,455,075
	VII. line including: loss in value	0	0	0
A.	Income from operations	-379	0	293
VIII.	Income from financial transactions	59,272	0	101,577
IX.	Expenses on financial transactions	18,035	0	20,299
B.	Results from financial transactions (VIII.-IX.)	41,237	0	81,278
C.	Total income before taxes (+A.+B.)	40,858	0	81,571
X.	Tax payable	0	0	0
D.	Net income (+C.+X.)	40,858	0	81,571

Date: 25/04/2024


Zsófia Farkas
director

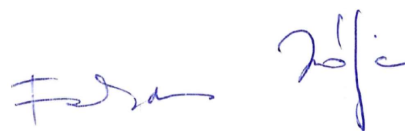
**MINORITY RIGHTS GROUP EUROPE
SERVICE PROVIDING NONPROFIT PLC.**

1034 BUDAPEST, San Marco utca 56 IV/2.

**NOTES TO THE FINANCIAL
STATEMENT**

For the Year of 2023

Budapest, 25 April, 2024

A handwritten signature in blue ink, consisting of a stylized 'F' followed by a cursive 'S' and a 'J' with a dot.

.....
Representative

I. General Part

1. Company Data

Name of the Company:	Minority Rights Group Europe Service Providing Non-Profit Private Limited-liability Company
Seat:	H-1034 Budapest, San Marco str. 56. IV/2
Date of foundation:	20 May 2008
Registry number:	01-09-906377
Tax number:	22272526-1-41
Date of registration:	2 December 2008
Form of operation:	Non-Profit Private Limited- liability Company
Statistical number	22272526-9499-572-01

Owners on balance sheet date

Name of the Owner	Nominal value of the Founding capital in EUR	% of Shares
Minority Rights Group International GB-E1 6LT London, Commercial Road 54.	8 334	100.00
TOTAL:	8 334	100.00

The structure of the ownership remained unchanged in the given year.

The Company's Scope of Operations

TEAOR Code	Activity
9499	Other non-listed community, social activity
5814	Publishing of journals and periodicals
7220	Research and development on social science humanities
7320	Market research and public opinion polling
9412	Professional Advocacy
5911	Motion picture, video and television programme production activities
5914	Motion picture projection activities
5920	Sound recording and music publishing activities
8230	Conference, commercial fair organizing
9001	Performing art
9002	Supporting activities of performing arts
9101	Librarian and archival activities
9003	Artistic creation

Zsafia Farkas (1037 Budapest, Újvár utca 22), the Managing Director of the company is entitled to sign this report.

The accounting work is done by Adiuto Fortis Kft., and this report is prepared by Horváthné Szenes Katalin, PM registration number is: 185053.

The Company's auditing services is completed by PKF Könyvvizsgáló Kft., chamber of auditors registration number 000123. The auditing duties is fulfilled by György Lajos Pataki registered auditor, registry number with the chamber is: 007280. The auditing fee is 3 000 EUR + VAT.

Brief Summary of Accounting Policy

The accounting books of the company are kept in Euros based on the double-entry bookkeeping method.

The business year of the company is according to the calendar year.

The Company, given the possibility by the modified (Hungarian) Act No. C on the Accountancy of year 2000, prepares simplified annual report.

The balance is being prepared in version „A” as per the Appendix 1. of the referred act. The net income is determined by the „total cost method”, which is compiled in version „A” as per the Appendix 2 of the act.

Foreign currencies are exchanged at the daily exchange rate of the Hungarian National Bank.

The Company's balance sheet date is 31st March following the business year.

a) The applied methods of value determination for the simplified annual report

Invested assets and current assets are valued on their historical cost as per the Act (value-at-cost and prime cost). Their value is decreased by the amount of loss-in-value, depreciation and built-up provision, and is increased by the amount of write-offs set by the accounting policy of the company and in accordance with the Act C.

Our company is building up provision against the receivables, based on individual valuation depending on the expected income.

b) Method and Frequency of Depreciation

Planned Depreciation

Depreciation is reported according to our accounting policy, based on the estimated useful lives of the assets. Depreciation is calculated monthly, on a gross-value basis using the straight-line depreciation method.

Tangible assets with purchase or production cost of HUF200,000 or less are accounted for in one lump sum of depreciation upon the commencement of their use.

2. Assessment of fair property, financial and earnings position

2.1. Assessment of assets and resources

Name of the item	2022 EUR	2023 EUR	Changes %
A. Fixed Assets	10 878	10 693	-1,70
I. Intangible Assets	0	2 895	N/A
II. Tangible Assets	10 878	7 798	-28,31
III. Invested financial assets	0	0	N/A
B. Current Assets	2 251 043	2 193 228	-2,57
I. Stocks	0	0	N/A
II. Receivables	567 008	471 668	-16,81
III. Securities	0	0	N/A
IV. Liquid Assets	1 684 035	1 721 560	2,23
C. Accrued and deferred assets	1 721 253	3 646 644	111,86
TOTAL ASSETS (A+B+C)	3 983 174	5 850 565	46,88
D. Equity	164 519	121 290	-26,28
I. Subscribed Capital	8 334	8 334	0,00
II. Unpaid Subscribed Capital	0	0	N/A
III. Capital Reserve	0	0	N/A
IV. Retained Earnings	-48 302	-7 444	-84,59
V. Tied Up Reserve	163 629	38 829	-76,27
VI. Re-valuation Reserve	0	0	N/A
VII. After tax result of the year	40 858	81 571	99,65
E. Provisions	0	0	N/A
F. Liabilities	3 810 890	5 693 194	49,39
I. Subordinated Liabilities	0	0	N/A
II. Long-Term Liabilities	3 252 877	3 558 653	9,40
III. Short-term Liabilities	558 013	2 134 541	282,53
G. Accrued Expenses and Deferred Income	7 765	36 081	364,66
TOTAL LIABILITIES AND FUNDS (D+E+F+G)	3 983 174	5 850 565	46,88

Fair property position is demonstrated by the following ratios:

Ratio	Previous Year	Current Year
Current Assets Ratio $= \frac{\text{Current Assets} + \text{Accrued/Deferred Assets}}{\text{Total Assets}} \times 100$	99,73	99,82
Equity Strength = $\frac{\text{Equity}}{\text{Total assets}} \times 100$	4,13	2,07
Ratio of Provisions (Specific Reserve) $= \frac{\text{Specific Reserve}}{\text{Total assets}} \times 100$	0	0
Cover of Fixed Assets I. = $\frac{\text{Equity}}{\text{Fixed Assets}} \times 100$	1 512,40	1 134,29
Cover of Invested Assets II. $= \frac{\text{Equity} + \text{Long - term liabilities}}{\text{Fixed Assets}} \times 100$	31 415,66	34 414,50
Current Assets to Equity Ratio $= \frac{\text{Current Assets}}{\text{Equity}} \times 100$	1 368,26	1 808,25
Equity Gain Ratio $= \frac{\text{Equity}}{\text{Issued Capital}} \times 100$	1 974,07	1 455,36

2.2. Assessment of Financial Situation

The Company's financial situation is demonstrated by the following ratios:

a) Indebtness Ratio

Ratio	Previous Year	Current Year
Cover for Credits Ratio = $\frac{\text{Receivables}}{\text{Short - term liabilities}} \times 100$	101,61	22,10

b.) Liquidity Statement

	EUR
Liquid assets	1 721 560
Bank Deposit	1 717 346
Cash	4 214

The allocation and use of funding support:

	EUR 2022	EUR 2023
Received funds		
Received grant funds	2 184 676	2 243 475

The received grant funds arrived to Minority Rights Group Europe Nonprofit Kft's accounts as advances. We record the received grants among liabilities till the final settlement of the entire grant amounts.

The use of the funding received	EUR
material-type expenses	532 843
human resources	363 319
Depreciation	8 249
other expenditure	1 455 075
<i>transferred to partner organization</i>	<i>1 452 629</i>

	EUR
Net income	81 571

Ratio	2022 (%)	2023 (%)
Liquidity acid test $= \frac{\text{Liquid assets}}{\text{Short - term liabilities}} \times 100$	301,79	80,65
Liquidity ratio $= \frac{\text{Current Assets}}{\text{Short term liabilities}} \times 100$	403,40	102,75
Indebtedness ratio $= \frac{\text{Liabilities}}{\text{Equity}} \times 100$	2 316,38	4 693,87

II. Notes to the Balance Sheet and Income Statement

NOTES TO THE BALANCE SHEET

	EUR
<u>Assets</u>	<u>5 850 565</u>
A) Fixed Assets	10 693
<u>I. Intangible Assets net value on 31.12.2023</u>	<u>2 895</u>
Opening gross value on 01.01.2023	55
Purchase in 2023	3438
Writing off in 2023	0
Gross value of intangible assets on 31.12.2023	3 493
- Opening value of depreciation	55
- Depreciation in 2023 as planned	543
- Written off depreciation in 2023	0
Closing value of depreciation	598
<u>II. Closing net value of intangible assets on 31.12.2023</u>	<u>7 798</u>
Opening gross value on 01.01.2023	22 113
Purchase in 2023	4 626
Advance payment for tangible fixed assets in 2023	0
Writing off in 2023	0
Gross value of intangible assets on 31.12.2023	26 739
- Opening value of depreciation	11 235
- Depreciation in 2023 as planned	7 706
- Written off depreciation in 2023	0
Closing value of depreciation	18 941

Extraordinary depreciation

In 2023 the Company did not account for any extraordinary depreciation.

EUR

B) CURRENT ASSETS

1 II. Receivables

471 668

Office lease security deposit	1 306
Minority Rights Group International, London	1 236
Other receivables	1 352
Travel advances	1 129

Forwarded grant to our partners with reporting due after balance sheet date:

EMM22 projekt	138 669
PRE22 projekt	59 799
MARIO22 projekt	4 003
RISE23 projekt	21 272
EVC23 projekt	3 724
MACS23 projekt	2 461
COACH22 projekt	11 777
FIN22 projekt	39 294
NRD projekt subgrant	983
MARIO22 projekt subgrant	35 633
MACS23 projekt subgrant	149 030

2. IV. Liquid Assets

1 721 560

Bank account HUF	35 113
Bank account EUR	1 682 233
Petty cash HUF	174
Petty cash EUR	3 402
Petty cash CHF	595
Petty cash USD	43

EUR

C) Accrued and deferred assets

3 646 644

Deferred charges of grants received:

EUR

Engaging Media and Minorities to Act in Peacebuilding - EMM22

- European Commission 443,751

Equality for Roma through Enhanced Legal Access-ERELA -ERE21

- European Commission 0

- Minority Rights Group International, London 9,106

Promoting Roma Equality in Slovenia and Slovakia -PRE22

- European Commission 127,686

- Minority Rights Group International, London 5,600

MARIO - Minorities, Accountability, Rights, Independence and Organisational Development - MARIO22

- European Commission 707,040

- Minority Rights Group International, London 53,896

Protecting the Rights of Religious Minorities - NRD

- NORAD 1,513,163

- Minority Rights Group International, London 24,574

Equality through Increased Legal Access -REILA - REI20

- European Commission 0

- Minority Rights Group International, London 21,460

Learning and Collaborating on Countering Hate Speech in Turkey and New EU Member States - THS21

- European Commission 94,608

- Minority Rights Group International, London 4,000

Minorities, Accountability, Rights, Collaboration – MARC -TUR21

- European Commission (via Minority Rights Group International, London) 206,270

COACH - Countering Online Antigypsyism and Cyberhate - COACH22

- European Commission 84,475

- Minority Rights Group International, London 2,821

Realizing Rights for All - FIN22

- Minority Rights Group International, London 0

MACS - Minorities, Accountability and Civic Space - MACS23

- European Commission 146,684

- Minority Rights Group International, London 0

Resilience, inclusivity, support, and equality (RISE): leading to a democratic society through empowerment of CSOs in Tajikistan - RISE23

- European Commission	65,802
- Minority Rights Group International, London	0

Improving access for Roma communities to employment opportunities in the hospitality industry - REP22

- Hilton Global Foundation	24,064
- Conrad Hilton Foundation (via Minority Rights Group International, London)	0

Civil society action to protect threatened civil society space in the OSCE region - CSA23

-Sweedish International Development Agency (SIDA)	78,177
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Empowerment of vulnerable communities through building effective and sustainable civil society - EVC23

- European Commission	32,657
- Minority Rights Group International, London	0

Deferred charges of expenditures	810
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TOTAL LIABILITIES AND FUNDS **EUR**
5 850 565

D) EQUITY **121 290**

During the reporting period the following changes occurred to the Equity:

	Opening balance 01.01.2022	Profit and Loss statement of precious year	Inpayment to issued capital	Use of accumulated profit reserve	Closing balance on 31.12.2022
Issued capital	8,334				8,334
Unpaid issued capital					0
Capital reserve					0
Accumulated profit reserve	-48,302	40,858			-7,444
Tie-up reserve	163,629		-124,800		38,829
Profit and Loss	40,858	-40,858		81,571	81,571

On the basis of 51 § of Hungarian Act IV. on Business Associations of 2006 year, in order to finance the loss of the Company and to protect company's equity capital it became inevitable during the year 2012 to provide for the minimum compulsory equity level defined by the law.

The owner, to settle the loss accumulated in previous years, decided about inpayment of 14,328 kHUF paid during 2012, 9 571 kHUF paid in 2020 and 98 862 EUR paid in 2022. The amount of the inpayment was shown in the financial statement as tied-up reserve till re-payment.

In the year 2022 the Net Income became a gain of 40 858 EUR, thus the equity increased to the amount of 164 519 EUR, thus in 2023 124 800 EUR was returned from previous inpayments.

In 2023 after tax result became 81 571 EUR, thus equity increased to 121 290 EUR.

E) Provisioning

Company did not create any provisions in 2023.

	EUR
F) Liabilities	5 693 194
1) Long-term liabilities	3 558 653
<i>Donor: European Commission</i>	
Engaging Media and Minorities to Act in Peacebuilding - EMM22	600,820
Minorities, Accountability, Rights, Independence and Organisational Development - MARIO22	1,007,978
MACS - Minorities, Accountability and Civic Space - MACS23	1,288,288
COACH - Countering Online Antigypsyism and Cyberhate - COACH22	171,087
Resilience, inclusivity, support, and equality (RISE): leading to a democratic society through empowerment of CSOs in Tajikistan - RISE23	154,225
Empowerment of vulnerable communities through building effective and sustainable civil society - EVC23	149,474
Movement on Disability Equality in Thailand's Southern Border Provinces - MODE23	186,781
2) Short-term liabilities	2 134 541
Liability towards domestic supplier	6 765
Liability towards foreign supplier	2 002
Liability towards supplier, MRG International in UK	0
MARIO22 project subgrant liabilities	60 569
REP22 project partners liabilities	14 387
NRD projekt subgrant liabilities	995
NRD project partners liabilities	108 675
THS21 project partners liabilities	5 328
MACS23 project partners liabilities	4 325
FIN22 project partners liabilities	12 088
PRE22 Projekt, EuropeanCommission	187 482
NRD Projekt, Direktorat for Utviklings-Samarb	1 434 391
THS21 Projekt, EuropeanCommission	96 748
DJA23 Projekt, Ministerie van Buitenlandse Zaken	5 290

REP22 Projekt, Hilton Global Foundation	90 506
CSA23 Projekt, Swedish International Development Cooperation Agency	90 130
NAV VAT	3 577
NAV personal income tax	3 470
NAV social security contribution	4 517
NAV social contribution tax	2 980
NAV contribution to vocational education	13
Travel advances	303

	EUR
G) ACCRUED EXPENSES AND DEFERRED INCOME	36 081
Accrued expenses	36 081
Audit fee for 2023	1 905
Accountancy fee for 2023	3 670
NRD project closing accountancy fee	615
MARIO project audit fee	4 381
CSA23 project audit fee	2 921
Center for the Human Rights Protection and Education	10 000
Democracy Today NGO	12 000
Consulting fee	282
Travel expense claim	219
Irodabérlet	88

NOTES TO THE INCOME STATEMENT

	EUR
<u>INCOME FROM ACTIVITIES</u>	<u>2 461 356</u>
Revenue from intermediary services (public benefit activity)	0
Grants received	2 053 920
<i>from European Commission:</i>	
Equality for Roma through Enhanced Legal Access - ERELA - ERE21	49 349
Engaging Media and Minorities to Act in Peacebuilding - EMM22	438 976
Promoting Roma Equality in Slovenia and Slovakia - PRE22	112 322
COACH - Countering Online Antigypsyism and Cyberhate - COACH22	83 278
MARIO - Minorities, Accountability, Rights, Independence and Organisational Development - MARIO22	707 040
MACS - Minorities, Accountability and Civic Space - MACS23	146 684
Resilience, inclusivity, support, and equality (RISE): leading to a democratic society through empowerment of CSOs in Tajikistan - RISE23	65 802
Empowerment of vulnerable communities through building effective and sustainable civil society - EVC23	32 657
<i>From other sources:</i>	
Development Journalism Award - DJA23	
Civil society action to protect threatened civil society space in the OSCE region - CSA23	3 000 78 177
Improving access for Roma communities to employment opportunities in the hospitality industry - REP22	35 718
Defending the Rights of Religious Minorities NRD	300 917

Fund from Founder	305 087
Other income	772
Income from financial transactions	101 577
Interest	218
Exchange rate gain	4 880
Exchange rate gain from re-evaluation	96 479

Out of the revenues 1 452 629 EUR was forwarded towards our partners.
These are included among the expenses.

<u>OPERATIONAL EXPENSES</u>	<u>2 379 785</u>
<u>Material-type total expenses</u>	<u>532 843</u>
Material cost	5 968
Services used	515 591
office rent and venue hiring	18 757
post, courier, telephone, internet	1 588
accounting, audit	39 826
consultants' fees	223 965
accommodation abroad	69 948
travel costs	132 935
education, training fees	2 974
translation, interpretation	13 228
printing and photocopying, editing	9 215
IT maintenance	1 251
other services used	1 027
other marketing	877
Other services	11 284
various official fees	53
bank charges	10 060
insurance fees	510
other fees	661
Mediated services	0
 <u>Personnel expenses</u>	 <u>363 319</u>
salaries	280 419
employer contributions (social and other)	44 303
other personnel type of costs (perdiem, staff meals)	38 597
<u>Depreciation</u>	<u>8 249</u>
(computer equipment and office equipment)	
<u>Other costs</u>	<u>1 455 075</u>
<i>Partners:</i>	
Forwarded grants to partners NRD	152 634
Forwarded grants to partners MARIO22	36 236
Support provided CSA23	10 000
Support provided NRD	81 992
Support provided MARIO22	392 261
Forwarded grants to partners EMM22	425 068
Forwarded grants to partners ERE21	29 742
Forwarded grants to partners COACH22	57 308
Support provided REP22	31 988
Forwarded grants to partners RISE23	50 505
Forwarded grants to partners PRE22	67 684
Forwarded grants to partners EVC23	19 686
Forwarded grants to partners MACS23	45 437
Support provided FIN22	12 088
Other non-refundable support	40 000

<i>Other expenses</i>	2 446
<u>Expenses of financial transactions cost</u>	<u>20 299</u>
realized exchange rate loss	20 299
<i>Total income before taxes</i>	<u>81 571</u>

III. General information

The company has no shares or influence with other companies.

The company has no financial liabilities other than those shown in the balance sheet.

Average statistical number of staff – 13 person.

In 2023 payment of brutto 9 966 kHUF was made to executive officers.

The Company has no assets directly serving environmental protection purposes, and it does not produce or store hazardous waste or pollutants as a result of its activities.

The Russian-Ukrainian conflict has no direct financial influence on the company's projects.

Since the date of the financial year closure, no significant event happened resulting in changes to the financial statements.

Appendix No. 1.

Personnel costs

Item		Statistical average of staff (persons)	Salaries EUR	Other payments EUR
Full-time employees	blue collar staff			
	white collar staff	9,5	212 350	
Part-time employees	blue collar staff			
	white collar staff	3,5	63 452	
Pensioner Employee	full-time			
	part-time			
	full-time			
	part-time			
Other employees				
Other non-employee personnel			4 617	40 216
Total of employees		13	280 419	44 303

**Independent Auditor's Report
To the Quotaholder of Minority Rights Group Europe Nonprofit Kft.**

Opinion

We have audited the accompanying abbreviated financial statements of Minority Rights Group Europe Nonprofit Kft. (hereinafter referred to as "the Company") which comprise the balance sheet as at 31 December 2023 (in which the balance sheet total is EUR 5,850,565 the profit after tax for the year is EUR 81,571), the related income statement for the year then ended, and supplementary notes, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying abbreviated financial statements give a true and fair view of the financial position of the Company as at 31 December 2023, and of its financial performance for the year then ended in accordance with the provisions of Act C of 2000 on Accounting in force in Hungary (hereinafter referred to as "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with Hungarian National Standards on Auditing and with applicable laws and regulations in force in Hungary. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Abbreviated Financial Statements" section of our report.

We are independent of the Company in accordance with the applicable laws of Hungary, with the Hungarian Chamber of Auditors' Rules on ethics and professional conduct of auditors and on disciplinary process and, as well as with respect to issues not covered by these Rules, with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (the IESBA Code) and we also comply with further ethical requirements set out in these.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information: Nonprofit Report

The other information comprises the nonprofit report of the Company for the year of 2023. Management is responsible for the preparation of the nonprofit report in accordance with the 350/2011 (XII.30.) Government Regulation. Our opinion on the abbreviated financial statements under the Opinion section of our report does not cover the nonprofit report.

In connection with our audit of the abbreviated financial statements, our responsibility is to read the nonprofit report and, in doing so, consider whether the nonprofit report is materially inconsistent with the abbreviated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

In addition, we are required to report whether we have found any material misstatement in the nonprofit

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report through obtaining knowledge about the Company and its environment and if so, we have to report the nature of that misstatement. We have nothing to report.

Responsibilities of Management and Those Charged with Governance for the Abbreviated Financial Statements

Management is responsible for the preparation of the abbreviated annual financial statements that give a true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of abbreviated annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the abbreviated financial statements, management is responsible for assessing the Company's ability to continue as a going concern and disclosing, as applicable, matters related to going concern; and management is responsible for preparing the abbreviated financial statements on a going concern basis. Management shall apply the going concern basis of accounting unless the use of going concern principle is precluded by any provision of other applicable laws or regulations, or if any fact or circumstance prevails, which precludes the Company to continue as a going concern.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Abbreviated Financial Statements

Our objectives are to obtain reasonable assurance about whether the abbreviated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Hungarian National Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these abbreviated financial statements.

As part of an audit in accordance with Hungarian National Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the abbreviated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis in the preparation of the abbreviated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the abbreviated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the abbreviated financial statements, including the disclosures, and whether the abbreviated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies, if any, in internal control that we identify during our audit.

Budapest, 17 May 2024

A handwritten signature in blue ink, appearing to be "György Lajos Pataki".

György Lajos Pataki

Registration number: 007280

PKF Könyvvizsgáló Kft.

1025 Budapest, Csévi utca 7/B.

Registration number: 000123